

The Crawford County Board of Commissioners met on Tuesday, September 18, 2018 for a regular meeting with the following present:

Francis F. Weiderspahn Jr.	Chairman
John M. Amato	Commissioner
John Christopher Soff	Commissioner
Christine Krzysiak	Treasurer
Keith Button	Solicitor
Gina Chatfield	Chief Clerk
Brigid Winsor	Deputy Chief Clerk
Brian Connolly	Chief Financial Officer
Debbie Curry	Register & Recorder
Francis Schultz	District Attorney
Heidi Shiderly	Court Administrator
Ken Saulsbery	Warden
Zach Norwood	Planning Director
Mark Phelan	Assistant Maintenance Director
Sue Watkins	Associate Director Human Services
Frank Kasper	Intake Director Human Services
Brian Noah	Project Manager
Seth Jones	Point Security
Jane Smith	The Meadville Tribune
Jeff Cory	Armstrong

The meeting was opened at 1:02 pm with the Pledge of Allegiance.

Mr. Amato made a motion to approve the minutes from the meeting on August 29, 2018. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the minutes from the work session on September 5, 2018. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the payment of bills in the amount of \$3,199,890.91 for the period ending September 17, 2018. Mr. Soff seconded and the motion carried.

Mr. Weiderspahn announced there no executive sessions.

Public Comment:

Mr. Weiderspahn announced there was no one from the public that requested to speak.

Official Business:

Mr. Soff made a motion to approve the Correctional Facility purchase of a Nuctech HT2000GA/GB Whole Body Inspection Systems (body scanner) in the amount of \$95,000.00, as approved at the August 23, 2018 Prison Board Meeting; paid from Inmate Commissary funds. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Register & Recorder's payment to Landex for loading back scanned images from Compucom in the amount of \$1,000.00. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the creation of one Full-time Assistant District Attorney position in the District Attorney's office to replace two Part-time positions. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services purchase of shipping a child's belongings from MN to PA through Bethesda Lutheran Services in the amount of \$99.09; county portion. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services purchase of lead the team meeting 6/6/18 and 6/7/18 through Family Links Training Institute in the amount of \$452.00; county portion. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services purchase of SOC Trauma Conference Workshop on PA Youth Survey and Engagement by Joe Markiewicz; paid from SOC grant fund. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services purchase of a county wide Youth Leadership Summit by Joe Markiewicz; paid from SSHS grant funds. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services of five staff members of the Titusville School District to attend and present at the 2018 PA Positive Behavior Interventions and Supports form in Hershey, PA in the total amount of \$3,208.72; paid from SSHS grant funds. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services FY 17/18 MH/ID/EI contract with Crawford County Mental Health Awareness Program, Inc. – Amendment C-5. This is only a line item change. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services FY 17/18 MH/ID/EI contract with Meadville Medical Center Mobile Psychiatric Nursing – Amendment C-2. This is only a line item change. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services FY 17/18 MH/ID/EI contract with Stairways Behavioral Health – Amendment C-1. This is only a line item change. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services FY 17/18 MH/ID/EI contract with The ARC of Crawford County, Inc. – Amendment C-5. This is only a line item change. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services FY 17/18 Professional contract for Crawford County Consumer Satisfaction Team – Amendment C-2 for a computer cost increase of \$15.65; county portion. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services FY 18/19 CYS contract for A Place for Hope, Healing and Transformation, LLC; same rate as prior year. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services FY 18/19 CYS contract for Keystone Adolescent Center, Inc.; same rate as prior year. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Human Services FY 18/19 CYS contract for LifeSpan Family Services of PA; same rate as prior year. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Human Services FY 18/19 CYS contract for Tradewinds Counseling Services, LLC; same rate as prior year. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve Planning's closeout payment for the 2017 Act 13 Titusville Robert's Grove & Scheide Park Project in the amount of \$12,256.00; to be reimbursed. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve Planning's closeout payment for the 2016 Act 13 Wayne Township Electronics Recycling Project in the amount of \$911.40; to be reimbursed. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the payment to Clarion Environmental for the removal of the ACM roof for the voting machine storage barn in the amount of \$13,577.00. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the Courts purchase of 13 licenses for the use of BlueJeans video conferencing application in the amount of \$49.00 each per month, for a total annual cost of \$7,644.00; to be reimbursed this year by AOPC (Administrative Office of Pennsylvania Courts) grant funding. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the Courts purchase of six Dell OptiPlex 3050 Small Form desktop computers with video conferencing, four for MDJ offices and two for the Correctional Facility, in the amount of \$765.93 each, for a total of \$4,595.58; to be reimbursed by AOPC grant funds. Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the Courts purchase of three Dell 24" monitors in the amount of \$250.79 each, for a total cost of \$752.37; to be reimbursed by AOPC grant funds. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the Courts purchase of three ASUS 27" LED monitors in the amount of \$313.99 each, plus three HDMI 10' cables in the amount of \$13.99 each, for a total of \$983.94; to be reimbursed by AOPC grant funds. Mr. Amato seconded and the motion carried.

The total amount to be reimbursed by the AOPC grant is \$13,975.89.

Mr. Amato made a motion to approve the payments for General Operations in the amount of \$20,790.93 for the following:

- Titusville Herald for Tax Upset Sale advertisements (6) – Tax Claim Bureau ~ \$6,614.00

- Crawford County Legal Journal for Tax Upset Sale advertisement – Tax Claim Bureau ~ \$3,250.75
- Government Software Solutions for printing and shipping of 2018 Per Capita Tax Bills – Tax Collectors ~ \$8,421.18
- County of Erie-Coroner's Office for Autopsy & Lab fees – Coroners ~ \$1,390.00
- County of Erie-Coroner's Office for Autopsy & Lab fees – Coroners ~ \$1,115.00

Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to ratify the payments for General Operations in the amount of \$1,097,349.74 for the following:

- Crown Benefits Administration for week ending 8/17/18 – Various ~ \$208.39
- Crown Benefits Administration for week ending 8/24/18 – Various ~ \$598.90
- PCHIP for premium & estimated health claims – Sept. 2018 – Self Insured Health ~ \$661,227.81
- PNC Bank for interest and principal – Bond B – General Obligation Debt ~ \$361,163.01
- Brian Noah for reimbursement for misc. building supplies – Parking Project ~ \$618.63
- PCoRP for 2nd installment of premium – Various ~ \$73,533.00

Mr. Amato seconded and the motion carried.

Item 15. A. was removed from the agenda regarding the LERTA for Graham Tech.

Mr. Amato made a motion to approve the adoption of the Amendment to the Hotel Room Rental Tax Ordinance to extend each calendar yearly audit to August 1st, and finance report May 1st.

Mr. Soff seconded and the motion carried.

Mr. Soff made a motion to approve the payment to Porter Consulting Engineers for their August invoice in the amount of \$480.00 for the Jail Demolition consulting services. Mr. Amato seconded and the motion carried.

Mr. Amato made a motion to approve the payment to Stantec for their August pay application in the amount of \$2,362.14 for the design and CA services related to the County parking lots. Mr. Soff seconded and the motion carried.

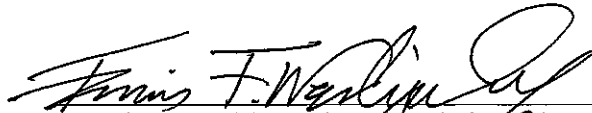
Mr. Soff made a motion to approve the payment to Urban Engineers for their August pay application in the amount of \$2,638.30 for County Lot #1 inspection services. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the payment to Powell's Portable Toilets for their July and August invoice in the amount of \$275.00 for Lot #1. Mr. Amato seconded and the motion carried.

Mr. Soff made a motion to approve the New Hires/Transfers detailed in the attached packet from Human Resources/Payroll (list to be attached to the minutes). Mr. Amato seconded and the motion carried.

Mr. Weiderspahn stated the next work session will be tomorrow morning.

There being no further items to address, Mr. Amato made a motion to adjourn. Mr. Soff seconded at 1:23 PM and the meeting was adjourned.



Francis F. Weiderspahn, Jr., Chairman



John M. Amato, Commissioner



John Christopher Soff, Commissioner

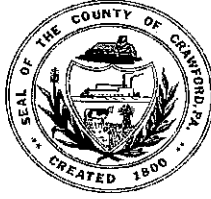
Item #	Provider Name & Services	Contract or Amendment	Rate	IV-E Rate	Cost to County	Fiscal Year
OTHER						
1	Purchase Requisition Bethesda Lutheran Services (Shipping for Child's Belongings from MN to PA)	P.R.	\$660.58 total	n/a	\$99.09 total	18/19
2	Purchase Requisition Family Links Training Institute (Leading Team Meetings 6/6/18 & 6/7/18)	P.R.	\$2,000.00 total	n/a	\$452.00 total	18/19
3	Purchase Requisition Joseph H. Markiewicz (SOC Trauma Conference Workshop on PA Youth Survey & Engagement)	P.R.	\$675.00 total	n/a	\$0.00 total	18/19
4	Purchase Requisition Joseph H. Markiewicz (Youth Leadership Summit)	P.R.	\$1,675.00 total	n/a	\$0.00 total	18/19
5	Purchase Requisition Titusville Area School District (5 Staff Attending PA PBS Implementers Forum)	P.R.	\$3,208.72 total	n/a	\$0.00 total	18/19
MH/ID/EI CONTRACTS FY 17/18						
6	Crawford County Mental Health Awareness Program, Inc. Mental Health Awareness Program, Inc.	Amendment C-5				17/18
7	Meadville Medical Center DBA Mobile Psychiatric Nursing Mobile Psychiatric Nursing (Base Contract) Training Office Time Base Contract Wellness Visit (All Clients)	Amendment C-2				17/18
8	Stairways Behavioral Health Complex Case Management Patient Performance	Amendment C-1				17/18
9	The ARC of Crawford County, Inc. People Respite - Don Care	Amendment C-5				17/18
PROFESSIONAL CONTRACTS FY 17/18						
10	Crawford County Consumer Satisfaction Crawford County Consumer Satisfaction	Amendment C-2				17/18
CYS CONTRACTS FY 18/19						
11	A Place for Hope, Healing, and Transformation, LLC 90837 Session with Client and/or Family (53+ minutes) 90834 Session with Client and/or Family (45 minutes) 90832 Session with Client and/or Family (30 minutes) 90847 Family Session	Contract	\$120.00/session \$100.00/session \$50.00/session \$25.00/15 min	n/a n/a n/a n/a	\$24.00/session \$20.00/session \$10.00/session \$5.00/15 min	18/19

Rate = Same As Prior Fiscal Year

Rate = Decreased From Prior Fiscal Year

Rate = New Program

{Provider Name} = Not Used During Prior Fiscal Year or Current F



**BOARD OF COMMISSIONERS
COUNTY OF CRAWFORD
COMMONWEALTH OF PENNSYLVANIA**

Ordinance No. 1 of 2018

HOTEL ROOM RENTAL TAX ORDINANCE

**AN ORDINANCE IMPOSING AN EXCISE TAX ON HOTEL ROOMS TO FUND
COUNTY-WIDE TOURIST PROMOTION**

IT IS HEREBY ORDAINED AND ENACTED, by the Board of Commissioners of the County of Crawford, as provided by Act 18 of 2016, P.L. 134 (16 P.S. § 1770.10) of the General Assembly of the Commonwealth of Pennsylvania, the following Ordinance imposing a hotel room rental excise tax.

Section 1 - Short Title

This Ordinance shall be known and may be cited as the “County Hotel Room Rental Tax Ordinance”.

Section 2 – Purpose

The Commissioners of the County of Crawford, Pennsylvania, intend to raise revenues to directly fund county-wide tourism promotion.

Section 3 - Definitions

The following words and phrases when used in this Ordinance shall have the meaning given to them in this Section unless the context clearly indicates otherwise. All words and terms not defined herein shall be used with a meaning of standard usage.

“Bed and Breakfast” or “homestead.” A public accommodation consisting of a private residence, which contains ten or fewer bedrooms, used for providing overnight accommodations to the public and in which breakfast is the only meal served and is included in the charge for the room.

“Cabin.” A permanent structure with beds and running water that is located on a campground on State land or private property and is available to provide overnight lodging for consideration to persons seeking temporary accommodations. The term does not include a yurt or walled tent.

“Consideration.” Receipts, fees, charges, rentals, leases, cash, credits, property of any kind or nature, or other payment received by operators in exchange for or in consideration of the use or occupancy by a transient of a room or rooms in a hotel for a temporary period.

“County.” The County of Crawford, Pennsylvania.

“Hotel.” The term includes a hotel, motel, inn, guest house, rooming house, bed and breakfast, homestead or other structure which holds itself out by any means, including advertising, license, registration with an innkeepers’ group, convention listing association, travel publication or similar association or with a government agency, as being available to provide overnight lodging for consideration to persons seeking temporary accommodation; any place which advertises to the public at large or any segment thereof that it will provide beds, sanitary facilities or other space for a temporary period to members of the public at large; any place recognized as a hostelry or any cabin.

The term does not include any of the following:

- 1.) A charitable institution;
- 2.) A portion of a facility that is devoted to persons who have an established permanent residence;
- 3.) A college or university student residence hall currently occupied by students enrolled in a degree program;
- 4.) An educational or religious institution camp for children, including a camp registered under the act of November 10, 1959 (P.L. 1400, No. 497), entitled “An act providing for the annual registration of organized camps for children, youth and adults; defining the duties of the Department of Health of the Commonwealth of Pennsylvania; and prescribing penalties;
- 5.) A hospital;
- 6.) A nursing home;
- 7.) Part of a campground that is not a cabin.

“Immediate family.” A spouse, parent, brother, sister or child.

“Marketing.” An action by a recognized tourism promotion agency that includes, but is not limited to, promoting and encouraging visitors to visit a specific county, counties or geographic region.

“Occupancy.” The use or possession or the right to the use or possession by any person other than a permanent resident of any room in a hotel for any purpose, or the right to use or possession of the furnishings or to the services accompanying the use and possession of the room.

“Operator.” Any individual, partnership, nonprofit or profit-making association or corporation or other person or group of persons who maintain, operate, manage, own, have custody of or otherwise possess the right to rent or lease overnight accommodations in a building to the public for consideration.

“Patron.” Any person who pays the consideration for the occupancy of a room or rooms in a hotel.

“Permanent Resident.” A person who has occupied or has the right to occupancy of a room or rooms in a hotel as a patron or otherwise for a period exceeding thirty (30) consecutive days.

“Recognized Tourist Promotion Agency.” The nonprofit corporation, organization, association or agency which is engaged in planning and promoting programs designed to stimulate and increase the volume of tourist, visitor and vacation business within the counties served by the agency as that term is defined in the act of April 28, 1981 (P.L. 111, No. 50) known as “Tourist Promotion Law”.

“Records.” Includes but is not limited to, the number of daily transactions, the rate of each occupancy, the revenues received for all transactions, cash receipts and sales journals, cash disbursements and purchase journals, and general ledgers.

“Room.” A space in a building set aside for use and occupancy by patrons or otherwise, for consideration, having at least one bed or other sleeping accommodations provided.

“Tax Year.” The tax year is the calendar year.

“Temporary.” A period of time not exceeding thirty (30) consecutive days.

“Transaction.” The activity involving the obtaining by a transient or patron of the use or occupancy of a hotel room from which consideration emanates to the operator under an expressed or implied contract.

“Transient.” An individual who obtains accommodation in a hotel by means of registering at the facility for the temporary occupancy of a room for the personal use of the individual by paying a fee to the operator.

“Treasurer.” The Office of the Treasurer of the County of Crawford.

Section 4 – Imposition of Hotel Room Rental Tax

(a) A five percent (5.0%) tax is hereby imposed on the consideration received by each transaction of renting a room or rooms to Transients.

(b) If the County or any duly authorized representative is unable to determine the tax due from operator records, the tax due for each unpaid tax year shall be determined to be the lesser of the following.

(1) Five percent (5.0%) of the consideration that could have been received by the Operator for all hotel rooms during the tax year at occupancy rates in effect at the time of the determination.

(2) Five percent (5.0%) of the annualized consideration received during the tax year prior to the determination.

(c) The County Hotel Room Rental Tax shall take effect on August 1, 2016.

Section 5 – Collection of the Hotel Room Rental Tax

(a) The tax shall be collected by the Operator from the Patron of the room or rooms.

Section 6 – Payment of the Hotel Room Rental Tax

(a) The Operator shall pay the Hotel Room Rental Tax to the County Treasurer as follows:

(1) Every Operator shall transmit to the Treasurer, on or before the twenty-fifth (25th) day of each calendar month, a return for the calendar month preceding the month in which the return is made, which return shall report the amount of Consideration received for the Transactions during the calendar months for which the return is made, the amount of tax due from the Operator for the month, and such other information as the Treasurer may require.

(2) Every Operator, at the time of filing each required return, shall compute and pay over to the Treasurer the taxes shown as due on the return for the period for which the return is made.

(3) If an Operator enters the business of the renting of Rooms subsequent to the effective date of this Ordinance, the first return shall be filed on the twenty-fifth (25th) day of the first calendar month subsequent thereto. The first return and tax payment due shall be for all Transactions occurring during the preceding calendar month based upon the actual taxable Transactions during the preceding calendar month.

Section 7 – Collection and Disposition of Revenues

(a) The County Treasurer shall collect the tax and deposit the revenues received from the tax in a special fund.

(b) The County shall distribute the revenues from the special fund in the following manner:

(1) Deduct and retain as an administrative fee from the taxes collected hereunder the amount of four per centum (4%) of all taxes collected per taxable year.

(2) Distribute to the Recognized Tourist Promotion Agency authorized to act within the County all remaining revenues not later than sixty (60) days after receipt of the tax revenues.

Section 8 – Use of the Revenues

(a) The Recognized Tourist Promotion Agency shall use tax revenues to directly fund county-wide tourist promotion.

(b) The Recognized Tourist Promotion Agency receiving any revenues from the tax authorized by this Ordinance shall annually submit an audited report or financial statement on the income and expenditures incurred to the County Board of Commissioners for each calendar year no later than May 1st of the subsequent year. If a financial statement is submitted by May 1st, the Agency will submit an audited report to the County Board of Commissioners upon its completion, but not later than August 1st.

Section 9 – Record Keeping Requirements

For each calendar year or part thereof during which a Hotel does any business or receives any consideration, the Operator shall maintain and retain all records for such year until the expiration of three (3) years after the Hotel Room Rental Tax return for such year has been filed.

Section 10 – Access to Records

(a) The County or any duly authorized representative shall have access to any books, documents, papers and records of the operator and recognized tourist promotion agency which are directly pertinent to the collection and expenditure of the proceeds of the tax authorized by this Ordinance for the purpose of making audit, examination, excerpts, and transcriptions.

Section 11 – Late Payment Fees

(a) If for any reason the tax is not paid when due under the provisions of Section 6, a late payment fee at the rate of eighteen percent (18.0%) per year (one and one-half percent (1.5%) per month) on the amount of the tax which remains unpaid shall be added and collected.

Section 12 – Enforcement

(a) Whenever any Operator shall fail to pay the tax as herein provided, upon request of the County Treasurer, the County Solicitor may, in addition to any other remedies provided by law, file or cause to be filed a lien upon the hotel in the name of the County and for the use of the County as provided by law.

Section 13 – Penalties

(a) Any person who shall violate any of the provisions of this Ordinance shall, upon conviction thereof, in a summary proceeding before any Magisterial District Judge in Crawford County, be sentenced to pay a fine of not more than Seventy-five Dollars (\$75.00) for the first offense, One Hundred Fifty Dollars (\$150.00) for the second offense, Two Hundred Fifty Dollars (\$250.00) for the third offense, and Three Hundred Dollars (\$300.00) for the fourth and each additional offense, and cost of prosecution for each violation thereof, and in default of payment of such fine and costs, to undergo imprisonment for not more than thirty (30) days.

(b) Each twenty-four (24) hour period during which a violation exists after notice shall have been given in writing by registered mail, return receipt requested, shall constitute a separate violation of this Ordinance.

Section 14 – Administration

The County Treasurer shall be responsible for administering the provisions of this Ordinance. The County Treasurer shall promulgate and submit administrative rules and regulations to the Board of Commissioners for their approval within thirty (30) days of the enactment of this Ordinance.

Section 15 – Severability of Provisions

If any provisions, clause, sentence, paragraph, section, or part of this Ordinance, or application thereof to any person, firm, corporation, public agency or circumstance, shall for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair, or invalidate the remainder of this Ordinance and the application of such provision to other persons, firms, corporations, public agencies or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, public agency or circumstances involved. It is hereby declared to be the legislative intent of the Board of Commissioners that this Ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section or part thereof not been included.

Section 16 – Effective Date

(a) This Ordinance shall become effective on October 1, 2018.

(b) The proper officers of the County are hereby authorized and directed to take any and all action necessary to implement the County Hotel Room Rental Tax in accordance with this Ordinance.

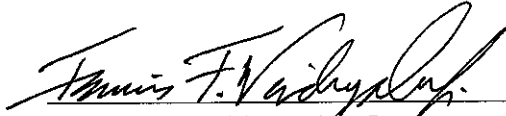
Section 17 – Repeal

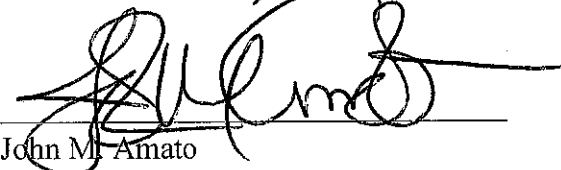
This Ordinance repeals and replaces Ordinance No. 2016-02 of Crawford County governing the same subject matter.

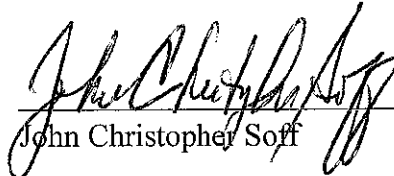
ENACTED AND ORDAINED by the Commissioners of Crawford County this 18th day of September, 2018.

BOARD OF COMMISSIONERS OF CRAWFORD COUNTY




Francis F. Weiderspahn, Jr.


John M. Amato


John Christopher Soff

Attest:


Gina Chatfield, Chief Clerk

Requests of New Hires and Employee Transfers

September 18th 2018

Assessment

The New Hire of Marjorie A. Brink, Per Diem Clerk, replacing Christine McCullough, effective 10/31/2018.

Clerk of Courts

The New Hire of Cindy Porter, Clerk Typist 1, replacing Kristine Cox, effective 10/01/2018.

Human Services

The Emergency Transfer of Julie Riley, Full Time On-Going Supervisor (Substitute), replacing Mary Serra, effective 09/17/2018.

The Transfer of Heather Gerard, Full Time Intake Supervisor (Substitute), replacing Julie Riley, effective 10/15/2018.

The Transfer of April Mills, Full Time Caseworker II Intake, replacing Sam Barco, effective 10/01/2018.

The Transfer of Jessie Brocklehurst, Full Time Caseworker II Intake (Substitute), replacing Cathy Santoro, effective 10/15/2018.

The Transfer of Sam Barco, Full Time Caseworker III Blended Case Manager, replacing Leo Horne, effective 10/01/2018.

The Transfer of John Bartic, Full Time Caseworker II Intake, a newly created position, effective 10/01/2018.

Care Center

The Emergency Transfer of Sydney Vogt, Full Time CNA, replacing Hope Riddle, effective 09/17/2018.

The Emergency Transfer of Sandra Patterson, Full Time CNA, replacing Christine Trohoske, effective 09/17/2018.

The Emergency New Hire of Mary Ruth VanHouten, Per Diem CNA, replacing Megan Kimmy, effective 09/18/2018.

The Emergency New Hire of Shealeigh Keller, Per Diem CNA, replacing Kara Rash, effective 09/18/2018.

The Emergency New Hire of Katrina Eickley, Per Diem LPN, replacing Christina Denham, effective 09/18/2018.

The Emergency New Hire of Marian Scales, Per Diem Activity Aide, replacing Kelle Consla, effective 09/18/2018.