

**Salary Board Agenda**  
**November 24<sup>th</sup> 2021**

Approve the Minutes of the November 10<sup>th</sup> 2021 meeting.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

Announce – There were no Executive Sessions.

**Motions before the Board**

Care Center

Presented by: Tonya Moyer

To ratify the rate for the Emergency Transfer of Jessica Alabran, Per-Diem CNA, transferred from Full-Time CNA, an unfilled position, effective 11/08/2021, as set by the Salary Board, at \$14.50 per hour, plus \$2.00 per hour from ARPA Funds.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To ratify the rate for the Emergency New Hire of Lindsay Gonzales, Per-Diem CNA, replacing Abigail Cook, effective 11/15/2021, as set by the Salary Board, at \$14.50 per hour, plus \$2.00 per hour from ARPA Funds.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To ratify the rate for the Emergency New Hire of Traci Andrews, Per-Diem Activity Aide, replacing Debra Corner, effective 11/19/2021, as set by the Salary Board, at \$10.50 per hour.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To ratify the rate for the Emergency Transfer of Daphne Bond, Per-Diem Activity Aide, transferring from Per Diem Nutrition Aide, replacing Lorraine Franz, effective 11/22/2021, no change in rate.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To ratify an Amendment to the Care Center's Per Diem employee wage, per the attached policy, effective 06/21/2021, ending 12/18/2022, as previously set at the 07/14/2021 Salary Board, defining the wage and ARPA funded portion. No change in rates.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To ratify the attached list per the Amendment, defining the wage and ARPA funded portion, effective from 06/21/2021 to present date. No change in rates.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

To approve the rate for Per Diem Temporary Nurse Aides (TNA), newly created positions, at the rate of \$14.50 per hour, plus \$2.00 per hour from ARPA Funds.

\_\_\_\_\_ Motion to accept

\_\_\_\_\_ Motion seconded

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### **For Information Only**

#### Assessment

The rate for the New Hire of Nicholas Lynch, Full-Time Clerk/Typist I, replacing Cindy Haas, effective 12/06/2021, per the SEIU Residual Contract, is \$15.53 per hour.

The rate for Casey Dickson, Full-Time Assessor, who completes one (1) year of service, effective 12/07/2021, per the SEIU Residual Contract, is \$19.26 per year.

#### Clerk of Courts

The rate for Lynda Jacobs, Full-Time Clerk/Typist I, who completes one (1) year of service, effective 12/15/2021, per the SEIU Court Related Contract, is \$16.45 per hour.

#### District Attorney

The rate for Courtney Lee, Full-Time Legal Secretary, who completes fifteen (15) years of service, effective 12/16/2021, per the SEIU Court Related Contract, is \$19.97 per hour.

#### Domestic Relations

The rate for Felicia Whitman, Full-Time Child Support Caseworker II, who completes five (5) years of service, effective 12/17/2021, per the SEIU Court Appointed Contract, is \$21.24 per hour.

The rate for Elaina Metzgar, Full-Time Child Support Caseworker II, who completes fifteen (15) years of service, effective 12/24/2021, per the SEIU Court Appointed Contract, is \$22.31 per hour.

#### Human Services

Correction - Linda Gens, Full-Time Caseworker I, replaced Carol Kulesza, not David Stallard, effective 11/08/2021, as reported on the New Hire Form at the 10/27/2021 Salary Board.

Correction - Emma Giering, Full-Time Caseworker I, replaced Tamara Campbell, not Alyssa Polakoff, effective 11/08/2021, as reported on the New Hire Form at the 10/27/2021 Salary Board.

The rate for Lynda Fisher Franke, Full-Time Clerk/Typist II, who completes two (2) years of service, effective 12/02/2021, per the SEIU Residual Contract, is \$19.00 per hour.

The rate for Nathan Bailey, Full-Time Casework Supervisor, who completes one (1) year of service, effective 12/14/2021, per the PSSU M&D Contract, is \$27.77 per hour.

The rate for Erin Bailey, Full-Time Caseworker II ACM, who completes thirteen (13) years of service, effective 12/21/2021, per the PSSU Professional Contract, is \$24.29 per hour.

The rate for Michele Penner, Full-Time Caseworker III HIFI, who completes eleven (11) years of service, effective 12/29/2021, per the PSSU Professional Contract, is \$26.12 per hour.

#### Public Safety

The rate for the New Hire of Kelsey L Durovey, Full-Time 911 Dispatcher Trainee, replacing Brandi Ryder, effective 12/06/2021, per the SEIU Residual Contract, is \$15.00 per hour, plus shift differential.

### Correctional Facility

The rate for Nicholas Floch, Full-Time Correctional Officer, who completes five (5) years of service, effective 12/20/2021, per the AFSCME Contract, is \$22.23 per hour, plus shift differential.

### Care Center

The rate for the Emergency Transfer of Amanda Grey, Full-Time CNA, Transferring from Part-Time CNA, replacing Darcie Hoover, effective 11/22/2021, per the SEIU Healthcare Contract, no change in rate.

The rate for the Emergency Transfer of Paula Huson, Full-Time Activity Aide, replacing Cynthia Bentley, effective 11/22/2021, per the SEIU Healthcare Contract, no change in rate.

The Transfer of Joseph Barnhart, Full-Time Cook's Helper, transferring from Full-Time Nutrition Aide, replacing Shannon Hess, effective 12/06/2021, per the SEIU Healthcare Contract, is \$12.10 per hour.

Crawford



County

ERIC S. HENRY  
FRANCIS F. WEIDERSPAHN JR.  
JOHN CHRISTOPHER SOFF  
*County Commissioners*

**Human Resources**

**Department**

COURTHOUSE  
MEADVILLE, PA 16335  
(814) 333-7396  
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BRITTANY L. JOHNSTON  
*Director of Human Resources*

KEITH BUTTON  
*County Solicitor*

**Amendment**

**To clarify the ARPA Fund portion of wages**

**11/24/2021**

**Care Center Per Diem Wage**

**Originally Reported & Approved 07/14/2021**

<b><u>Position</u></b>	<b><u>2021 Rate</u></b>	<b><u>Wage</u></b>	<b><u>ARPA Fund</u></b>
	<u>Effective 06/21/2021</u>		<u>Expires Dec 18<sup>th</sup> 2022</u>
			<u>18-month program</u>
RN	34.00	28.69	5.31
LPN 1 <sup>st</sup> & 3 <sup>rd</sup> shift	23.00	17.50	5.50
CNA	16.50	14.50	2.00
Maintenance	14.25	14.25	-
Van Driver (CNA)	16.50	14.50	2.00
Nutrition Aide	10.50	10.50	-
Laundry/Housekeeping	10.50	10.50	-
Activity Aide	10.50	10.50	-
	<u>Effective 08/06/2021</u>		
LPN 2 <sup>nd</sup> shift	25.00	17.50	7.50

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Eric S. Henry, Chairman

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Francis F. Weiderspahn Jr., Commissioner

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John Christopher Soff, Commissioner

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Christine L. Krzysiak, Treasurer

**Crawford County Care Center**  
**Salary Board Corrections 07.14.2021 to 11.10.2021**  
**As Requested at the 11.10.2021 Salary Board Meeting**

Title	Employee	Effective Date	Reported	Corrected Wage	
			Wage	Wage &	ARPA Fund Portion
Certified Nurse Aide	Harrison Baumbach	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Kerryann Boozer	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Amanda Fouch	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Shealieg Keller	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Grace Martinson	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Heather McEwan	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Stephanie Nestor	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Heather Waldermarson	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Amanda Zirkle	6/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Kara Keller	7/15/2021	16.50	14.50	2.00
Certified Nurse Aide	Bernadine Hamilton	8/10/2021	16.50	14.50	2.00
Certified Nurse Aide	Hannah Shiver	8/6/2021	16.50	14.50	2.00
Certified Nurse Aide	Denise Willison	9/16/2021	16.50	14.50	2.00
Certified Nurse Aide	Rebecca Yarnell	9/30/2021	16.50	14.50	2.00
Certified Nurse Aide	Rebecca Himes	10/14/2021	16.50	14.50	2.00
Certified Nurse Aide	Kaela Rummel	10/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Abigail Cook	10/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Kirsten Robinson	10/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Mackenzie Robinson	10/21/2021	16.50	14.50	2.00
Certified Nurse Aide	Mackenzie Stahlman	11/1/2021	16.50	14.50	2.00
Certified Nurse Aide	Seth Askey	11/5/2021	16.50	14.50	2.00
Certified Nurse Aide	Lorraine Johnson	11/5/2021	16.50	14.50	2.00
Certified Nurse Aide	Leslie Graves	11/5/2021	16.50	14.50	2.00
Licensed Practical Nurse	Ashley Clark	6/21/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Stacy Ingram	6/21/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Misty Phillips	6/21/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Nicole Porter	6/21/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Victoria Zeigler	6/21/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Candace Shaffer	7/22/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Melissa Zackery	8/26/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Shannon Kightlinger	8/26/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Jennifer Knetsch	9/3/2021	23.00/25.00	17.50	5.50/7.50
Licensed Practical Nurse	Dana Mullen	10/4/2021	23.00/25.00	17.50	5.50/7.50
RN Manager	Melissa Bartholomew	6/21/2021	34.00	28.69	5.31
RN Manager	Karen Kittka	6/21/2021	34.00	28.69	5.31
RN Manager	Breanna Seeley	6/21/2021	34.00	28.69	5.31
RN Manager	Melanie Mullen	6/24/2021	34.00	28.69	5.31
RN Manager	Kerry Brocious	6/24/2021	34.00	28.69	5.31
RN Manager	Stacy Jump	9/28/2021	34.00	28.69	5.31
RN Manager	Katelyn McKibben	9/28/2021	34.00	28.69	5.31